



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF FOR PERSONNEL
300 ARMY PENTAGON
WASHINGTON, DC 20310-0300
22331-0400



TAPC-ZA

MEMORANDUM FOR Military Personnel Management (204/205) Civilian
Professionals

SUBJECT: Army Civilian Training, Education, and Development
System (ACTEDS)

1. The enclosed plan represents the culmination of work to gain recognition of civilian professionals who serve in the Military Personnel Management career fields. It represents the first major step toward establishment of a formal Army Career Program for 204/205 personnel.
2. As Commander, U.S. Total Army Personnel Command, and your Functional Chief, I pledge to you my support to develop programs to effectively acquire, train, and develop military personnel professionals. You are valuable members of our team.
3. Please review the ACTEDS plan and share it with your personnel. It represents the only source for career planning information specifically for 204s and 205s. If you have suggestions for improvement, please let us know.
4. My thanks to the Military Personnel Management Career Planning Board whose efforts made this plan a reality.

Encl
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*Much needed, long
overdue!*
JB

Leo J. Baxter
LEO J. BAXTER
Major General, USA
Commanding